

From: State of Missouri Office of Equal Opportunity <OEO@oa.mo.gov>
Sent: Friday, January 19, 2024 2:48 PM
To: Above All Personnel <team@aboveallpersonnel.com>; oeo@oa.mo.gov
Subject: State of Missouri Office of Equal Opportunity - M/WBE Certification

Michael L. Parson
Governor



Kenneth J. Zellers
Commissioner

State of Missouri
OFFICE OF ADMINISTRATION
301 W. High Street, Room 870-B
Post Office Box 809
Jefferson City, Missouri 65102
(573) 751-8130 FAX: (573) 522-8078
<http://oeo.mo.gov/>

Diana W. Hilliard
Director

OA / OEO Certification #446
EFFECTIVE DATE: 06/15/2015
EXPIRATION DATE: 01/19/2027
CERTIFIED SINCE: 08/01/1998

Dear Certified Vendor:

The Office of Equal Opportunity (OEO) is pleased to notify you that your firm has met the requirements for certification as a Woman-Owned Business Enterprise (WBE).

Your certification is valid until the expiration date stated above unless you fail to comply with the Annual Update and Recertification requirements.

A notice will be sent to your firm via e-mail at least (30) days prior to the due date of the Annual Update or Recertification. Failure to complete the renewal application can result in suspension and/or decertification. It is your firm's responsibility to ensure that the Annual Update or Recertification application is submitted to OEO in a timely manner.

If any change occurs that may affect eligibility for continued certification, the firm must notify OEO within (30) days of the effective date of that change.

Your firm's name will appear in our Certified MBE/WBE Vendors Directory accessible on our home page address <https://oeo.mo.gov/>.

Failure to report any changes to this office or violation of the rules that govern OEO's Certification Program—[1 CSR 10-17](#)—may result in your firm's removal from the MBE/WBE Certification Program. If you have any questions or concerns, please direct them to the Office of Equal Opportunity MBE/WBE Certification Program at the address and number listed below.

Sincerely,

Diana W. Hilliard
Director



Kenneth J. Zellers
Commissioner

Diana W. Hilliard
Director

STATE OF MISSOURI
OFFICE OF ADMINISTRATION
OFFICE OF EQUAL OPPORTUNITY

THIS CERTIFIES THAT

Above All Personnel

Qualifies as a Woman-Owned Business Enterprise which has met the eligibility criteria established by the State of Missouri, Office of Administration.

Diana W. Hilliard

Diana W. Hilliard, Director, Office of Equal Opportunity

Certification Number: 446	Date of Issue: 1/19/2024	Date of Expiration: 1/19/2027
---------------------------	--------------------------	-------------------------------

- ❖ *Date of Expiration is only valid with completion of Annual Update / Recertification prior to the anniversary date.*
- ❖ *Current certification status of the above mentioned firm can be verified on the Office of Equal Opportunity Directory's website at: <https://apps1.mo.gov/MWBCertifiedFirms/>*