



Susan Huber  
S.M. Huber Enterprises, Inc. DBA Above All Personnel  
2228 South Big Bend Blvd.  
St. Louis, MO 63117

Re: Airport Concession Disadvantage Business Enterprise (ACDBE)

Dear Susan Huber:

The Business Diversity Development office is pleased to notify you that your firm continues to meet the requirements for certification as an Airport Concessions DBE (ACDBE).

Your certification will remain in effect until your next anniversary date, 04/02/2025, provided that your company continues to meet the eligibility criteria established by the Federal Regulation Title 49 CFR Part 23 and 26. Please remember, on an annual basis, you must provide an affidavit and supporting documentation affirming that there have been no changes within your company that would affect your current eligibility as an ACDBE.

Please note that your firm shall remain certified as an ACDBE until it withdraws from the ACDBE Program or is formally decertified by the Business Diversity Development office. It is your responsibility to notify this office in writing within 30 days of any changes and to keep your certification up-to-date. Failure to submit a no change affidavit, report any of the above changes to this office, or violation of the rules of the ACDBE Program may result in revocation of your certification or other possible legal actions as set forth by Title 49 Part 23 and 26 of the Code of Federal Regulations.

Your firm's name will continue to appear in the MRCC directory. The directory can also be accessed via the internet at: <https://www6.modot.mo.gov/MRCC/Home/PublicSearch>.

If you have any questions, please contact our office at [businessdiversity@flystl.com](mailto:businessdiversity@flystl.com) or 314.426.8111.

Sincerely,

A handwritten signature in black ink that reads "Francois Lyles-Wiggins". The signature is written in a cursive, flowing style.

Francois Lyles-Wiggins, MPA, MCA  
Assistant Airport Director of Community Programs/BDD

# Missouri Regional Certification Committee



- \* Metro
- \* City of St. Louis
- \* City of Kansas City
- \* Kansas City Area Transportation Authority
- \* Missouri Department of Transportation
- \* East-West Gateway Council of Governments
- \* Mid-America Regional Council

*In accordance with the requirements for certification as a Disadvantaged Business Enterprise (DBE) and as an Airport Concessions Disadvantaged Business Enterprise (ACDBE) as defined by the U.S. Department of Transportation's 49 CFR Parts 23 & 26, as amended, the Missouri Regional Disadvantaged Business Enterprise Unified Certification Program presents this DBE Certificate to:*

## Above All\* Personnel

Metro  
(Certifying Agency)

Date Issued: April 16, 2013

*This firm shall remain certified unless it voluntarily withdraws from the DBE Program or is formally decertified by the certifying agency and/or the Missouri Regional Certification Committee.*

### Certification Codes:

NAICS 561310 - NAICS Employment Placement Agencies  
NAICS 561320 - Temporary help services

### SPECIALTY

Staffing, Temp to Hire and Direct Hire