

From: Hardin, Tynesha [mailto:Tynesha.Hardin@oa.mo.gov]
Sent: Friday, February 26, 2021 4:26 PM
To: aboveallpersonnel.com, team
Cc: OEO
Subject: Office of Equal Opportunity's M/WBE Certification Program

Michael L. Parson
Governor



Sarah H. Steelman
Commissioner

State of Missouri
OFFICE OF ADMINISTRATION
301 W. High Street, Room 870-B
Post Office Box 809
Jefferson City, Missouri 65102
(573) 751-8130 FAX: (573) 522-8078
<http://o eo .mo .gov/>

Corey D. Bolton
Director

OA / OEO Certification #446
EFFECTIVE DATE: 02/26/2021
EXPIRATION DATE: 02/26/2024
CERTIFIED SINCE: 08/01/1998

Dear Certified Vendor,

The Office of Equal Opportunity (OEO) is pleased to notify you that your firm has met the requirements for recertification as a bona fide Woman-Owned Business Enterprise (WBE).

Your certification is valid until the expiration date on your certificate unless you fail to comply with the Annual Update and/or the Recertification requirements.

What is an Annual Update? Recertification? The Annual Update verifies current ownership or changes to ownership, and Secretary of State Registration. The Recertification will be determined by information submitted on the renewal update, tax returns, and any documented changes regarding ownership, management, and / or control.

A notice to submit an Annual Update or apply for Recertification will be sent to the firm via e-mail at least 30 days prior to the above expiration date. It is the firm's responsibility to ensure that the Annual Update or application for Recertification and applicable documents are submitted to OEO in a timely manner.

A firm certified by OEO must notify OEO in writing of any changes that may affect its eligibility for continued certification under section 37.020, RSMo, and these regulations within thirty (30) days of the effective date of such change. The notice must provide supporting documentation describing in detail the nature of such change(s). Failure to report any changes to this office or violation of the rules of the OEO Certification Program may result in revocation of your certification.

Your firm's name will appear in our MBE/WBE Certification Directory that can be accessed on our home page address: <http://o eo .mo .gov/>. Please direct all written inquires to the Office of Equal Opportunity Certification Program at the address listed above, or call us at (877)259-2963 or (573)751-8130.

Sincerely,

Corey Bolton, Director



Sarah H. Steelman
Commissioner

Corey D. Bolton
Director

STATE OF MISSOURI
OFFICE OF ADMINISTRATION
OFFICE OF EQUAL OPPORTUNITY

THIS CERTIFIES THAT

ABOVE ALL PERSONNEL

Qualifies as a Woman-Owned Business Enterprise which has met the eligibility criteria established by the State of Missouri, Office of Administration.

Handwritten signature of Corey D. Bolton in black ink.

Corey D. Bolton, Director, Office of Equal Opportunity

<i>Certification Number:</i> 446	<i>Date of Issue:</i> 06/15/2015	<i>Date of Expiration:</i> 02/26/2024
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- ❖ *Date of Expiration is only valid with completion of Annual Update / Recertification prior to the anniversary date.*
- ❖ *Current certification status of the above mentioned firm can be verified on the Office of Equal Opportunity Directory's website at: <https://apps1.mo.gov/MWBCertifiedFirms/>*