



# Missouri Regional Certification Committee

## DISADVANTAGED BUSINESS ENTERPRISE (DBE) UNIFIED CERTIFICATION PROGRAM (UCP)

### **Bi-State Development | Metro**

211 North Broadway, Suite 700  
St. Louis Missouri 63102  
314-982-1400 ext. 1352  
314-335-3430 (fax)  
www.metrostlouis.org/dbe

### **City of Kansas City, Missouri Human Relations & KCI Airport**

4th Floor, City Hall  
414 East 12th Street  
Kansas City, Missouri 64106  
816-513-1836  
816-513-1805 (fax)  
www.kcmo.org

### **Kansas City Area Transportation Authority**

1350 E. 17th Street  
Kansas City, Missouri 64108  
816-346-0224  
816-346-0336 (fax)  
www.kcata.org

### **City of St. Louis - Lambert**

P.O. Box 10212  
10701 Lambert Int'l Blvd.  
St. Louis, Missouri 63145  
314-426-8111  
314-890-1305 (fax)  
businessdiversity@flystl.com  
www.flystl.com/bdd

### **Missouri Department Of Transportation**

1617 Missouri Blvd.  
P.O. Box 270  
Jefferson City, Missouri 65102  
1-573-526-2978  
dbe@modot.mo.gov  
www.modot.mo.gov

### **Mid-America Regional Council**

600 Broadway, Suite 300  
Kansas City, MO 64105  
816-474-4240  
816-421-7758  
www.marc.org

### **East-West Gateway Council Of Governments**

1 S. Memorial Drive, Suite  
1600  
St. Louis, MO 63102  
314-421-4220  
314-231-6120 (fax)  
www.ewgateway.org

February 23, 2022

SusanHuber  
S.M. Huber Enterprises, Inc. DBA Above All Personnel  
2228 South Big Bend Blvd.  
St. Louis, MO 63117

Re: ACDBE Certification

Dear Susan Huber:

The Business Diversity Development office is pleased to notify you that your firm continues to meet the requirements for certification as a Disadvantaged Business Enterprise (DBE), in accordance with Title 49 Part 23 and 26 of the Code of Federal Regulations.

Your certification will remain in effect until your next anniversary date, 04/02/2023, provided that your company continues to meet the eligibility criteria established by the Federal Regulation Title 49 CFR Part 23 and 26. Please remember, on an annual basis, you must provide an affidavit and supporting documentation affirming that there have been no changes within your company that would affect your current eligibility as an ACDBE.

Please note that your firm shall remain certified as an ACDBE until it withdraws from the ACDBE Program or is formally decertified by the Business Diversity Development office. It is your responsibility to notify this office in writing within 30 days of any changes and to keep your certification up-to-date. Failure to submit a no change affidavit, report any of the above changes to this office, or violation of the rules of the ACDBE Program may result in revocation of your certification or other possible legal actions as set forth by Title 49 Part 23 and 26 of the Code of Federal Regulations.

Your firm's name will continue to appear in the MRCC directory. The directory can also be accessed via the internet at: <https://www6.modot.mo.gov/MRCC/Home/PublicSearch>.

If you have any questions, please contact our office at [businessdiversity@flystl.com](mailto:businessdiversity@flystl.com) or 314.426.8111.

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- \* Metro
- \* City of St. Louis
- \* City of Kansas City
- \* Kansas City Area Transportation Authority
- \* Missouri Department of Transportation
- \* East-West Gateway Council of Governments
- \* Mid-America Regional Council

*In accordance with the requirements for certification as a Disadvantaged Business Enterprise (DBE) and as an Airport Concessions Disadvantaged Business Enterprise (ACDBE) as defined by the U.S. Department of Transportation's 49 CFR Parts 23 & 26, as amended, the Missouri Regional Disadvantaged Business Enterprise Unified Certification Program presents this DBE Certificate to:*

## Above All\* Personnel

Metro  
(Certifying Agency)

Date Issued: April 16, 2013

*This firm shall remain certified unless it voluntarily withdraws from the DBE Program or is formally decertified by the certifying agency and/or the Missouri Regional Certification Committee.*

### Certification Codes:

NAICS 561310 - NAICS Employment Placement Agencies  
NAICS 561320 - Temporary help services

### SPECIALTY

Staffing, Temp to Hire and Direct Hire